

## Job Description – CNC Machine Programmer

Currently 1 opening available for the Day Shift – Monday to Friday – 6:00am to 2:30pm.

### Overview – CNC Machine Programmer:

Cascadia Windows & Doors is an innovative, industry leading manufacturer, creating beautifully designed architectural fiberglass windows, doors, and cladding support systems. Included in some of the most exciting and award-winning construction projects across North America, Cascadia's goal is to help revolutionize the energy-efficiency of modern buildings and drive the adoption of high-performance building products.

The **CNC Machine Programmer** is a key role in Cascadia's Operations Team and is responsible for programming Cascadia's CNC machines, inspection and testing of machinery, along with training of operators. Based in our factory in Gloucester Estates, Langley, the Production Lead Hand leads multiple manufacturing stations, continually prioritizing, problem solving and supporting operations team members.

**NOTE:** Gloucester Estates area has limited transit service.

### Qualifications & Skills:

- 3 years or more of related work experience in a manufacturing environment
- Equivalent working knowledge or technical degree in automation engineering or machinery
- Experience programming and operating CNC equipment for cutting/milling
- Proven shop experience in metal &/or FRP work of all types and metal fabrication equipment
- Strong computer skills and comfort learning manufacturing software
- Able to translate parts drawings into measurements for production
- Experience inspecting, testing, adjusting equipment
- Experience performing quality checks and monitoring machine output
- Experience training equipment operators
- Strong organizational skills and attention to details
- Willing to continuously learn more about our industry and our products
- Willing to support the Cascadia's Lean journey
- Other duties as requested by Plant Manager or Operations Manager

### What We Offer:

- Full-time, permanent role
- An opportunity to join a well-established but growing company that is focussed on helping the construction industry achieve higher performing buildings
- Continuous training and opportunities to learn with a knowledge-based company that is at the forefront of the green building movement
- A strong history of no layoffs and continued business growth
- 100% company paid extended benefits package after 6 months
- RRSP program after 2 years
- Annual steel toed boot allowance
- \$22/hr, depending on industry experience with wage review in 3 months, and yearly

To apply, please send a resume to Brian Johnson, Operations Manager: [bjohnson@cascadiawindows.com](mailto:bjohnson@cascadiawindows.com)